

27, January 2023

Sanskriti Jha
8 - Basant Nagar,
Morar, Gwalior,
Madhya Pradesh
474006

Dear Sanskriti,

Re: Internship

It has been a pleasure discussing the internship opportunity at Jonas Collections and Recovery India Private Limited (the "Company"). We believe that the success of the Company is largely attributable to the talented people within our organization. We are pleased to offer you an internship with the Company under the following terms and conditions.

- Position:** Intern reporting to the Project Manager – Senior Consultant.
- Stipend:** There is a Stipend associated with this internship of INR 25000 Per Month
- Commencement of Internship:** 13.02.2023
- Hours:** 8 hours per day
- Duration:** 6 Months
- Work Location:** Initially work from home. Eventually, the Intern will be required to work out of the **Bangalore Office** or called to Bangalore office for trainings anytime during the duration of the internship. Subject to change, at the discretion of the Company.
- Benefits:** There are no benefits or Paid Time Off associated with this internship
- Governing Law:** This Agreement shall be governed by and construed in accordance with the laws of India. The courts at Bangalore, India shall have the exclusive jurisdiction over all disputes or claims between you and the Company under this Agreement.
- Side Agreements:** Notwithstanding anything contained in this Agreement, the Parties acknowledge that in addition to any remedy available to the Company, whether provided herein or conferred by statute, civil law, common law,

custom, trade, or usage, the Company shall be entitled to obtain an injunction against you from a civil court of competent jurisdiction.

Entire Agreement: This instrument contains the entire agreement of the parties relating to the subject matter hereof, and the parties have made no agreement, representations, or warranties relating to the subject matter of this Agreement that are not set forth herein. This Agreement may be amended at any time by written agreement of both parties, but it shall not be amended by oral agreement.

Acceptance: This offer of an internship is contingent upon your execution of the standard Exhibits A and B, regarding Company Proprietary Rights and Network Protection Rules.

We look forward to working with you and having a mutually successful internship at the Company.

For and on behalf of Jonas Collections and Recovery India Private Limited
Sincerely,

Vikas Sharma

Name: Vikas Sharma
Designation: Solution Integration-Senior Director
Accepted:

Sanskriti

Sanskriti Jha
(Intern)

30-01-2023.

Date