

**Subject: Offer Letter**

23rd February 2023

Dear **Shalvi Singhal**,  
Congratulations !!

We are delighted and excited to welcome you as a **Software Development Engineer Intern** at *GeeksforGeeks*. We believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture. We also wish you the most enjoyable, learning packed, and truly meaningful work experience with us!

Your appointment at *GeeksforGeeks* will be governed by Annexure A and Annexure B of this Offer letter. Please do not hesitate to call/mail us for any information you may need. Also, please do sign each page of the print copy of this Offer letter as your acceptance and forward/mail the same to us.

Regards,  
Sandeep Jain  
Founder and CEO  
*GeeksforGeeks*

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**Annexure A - Internship Details:**

1. This is a **'Work from Office'** internship.
2. Your date of joining will be on **01st March 2023**.
3. During your internship at GeeksforGeeks, you will be paid a stipend of **INR 25000** per month. (Subject to TDS Deduction)
4. You are eligible for **one leave per month** during your internship period.
5. You shall be given an internship certificate upon the completion of your internship.
6. Your internship duration would be **6 months**.
7. Any Plagiarism may lead to cancellation of the internship.
8. We reserve the decision to publish the content created by you on our various social media handles like Facebook, Twitter, etc.
9. You are eligible to use "GeeksforGeeks Intern" in your profile, resume, social media handles after accepting this offer letter.

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**Annexure B**

You shall be governed by the following terms and conditions of service during your employment with GeeksforGeeks, and these may be amended from time to time.

1. **NOTICE PERIOD:** Under normal circumstances, either the company or you may terminate this association by providing a notice (in writing) of 15 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
2. **PROPRIETARY/CONFIDENTIAL INFORMATION:** All the work that you will produce at or in relation to Geeksforgeeks will be the intellectual property of Geeksforgeeks. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both Online such as blogging, social networking sites, and Offline among your friends, college, etc.) without prior discussion and approval with your mentor.
3. **APPRECIATION:** GeeksforGeeks is a Start-up and we love the people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity, and hard work – and expect appreciation & rewards to follow.
4. **GOVERNMENT LAWS:** This agreement and any disputes arising or in connection with it shall be governed by the applicable laws of the territory in which our company is currently located and operates in.
5. We reserve the right to revise these terms and conditions at any time, and you agree to abide by the most recent version of it. You will be duly informed in case of any further revisions that we make in the terms and conditions. In case of any clarification, you are accordingly advised to consult the company.

Have fun at what you do and do the right thing – both the principles are at the core of what *GeeksforGeeks* stands for. And we expect you to imbibe them in your day to day actions during your work at GfG. Also, do challenge us continuously if we are falling short of the expectations on either of these!

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**Acceptance:**

I have read, understood, negotiated, and agreed upon all the terms and conditions of Employment Offer, Annexure A, Annexure B hereto, and affix my signature in complete acceptance of the terms of the letter.

Name: \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_