

# NULLCLASS

NO.2/180, PUNGAMPATTI VILLAGE, BARUR  
POST, KRISHNAGIRI, TAMIL NADU, INDIA -  
635201

20/01/2023

nullclass.com

Dear Umar Tariq,

We are delighted to welcome you as full stack web developer intern.

We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with NullClass.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Yours sincerely,



(Surenderan)

COO

## Annexure A

You shall be governed by the following terms and condition of service during your internship with NullClass, and those may be amended from time to time

1. You are being hired as a Web developer intern. As an Intern here at NullClass you would be responsible for tasks and responsibilities.
2. Your date of joining is 20/01/2023. You are expected to devote your time and efforts solely for NullClass works. This internship holds the period of 4 months, Your internship ends by 20/05/2023. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely during the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to NullClass will be the intellectual property of NullClass. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies data and contact details that you may get access to during your internship will be your responsibility. NullClass operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all NullClass work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. Under normal circumstances either the company or you may terminate this association by providing a notice of 10 days. Under special circumstances the company may terminate this association if you are

not able to achieve your targets and you are unable to complete the project(s) and assignment(s). However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

7. You are anticipated to complete all the training and assignments under your project(s), if you fail to do so the offer letter holds no validity in any form.
8. You are expected to conduct yourself with utmost professionalism in dealing with your team members, colleagues, clients and customers and treat everyone with due respect.
9. NullClass is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the only way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing – both the principles are core of what NullClass stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
12. Your stipend will be ₹3000 and also incentive will be provided based on your performance. The company is allowed to terminate the contract if the recipient is reckless and inactive.
13. If you leave this internship in between or if we find any irresponsible activities will lead to termination without any prior intimation and you won't get any stipend and certificate

I, Umar Tariq, have negotiated, agreed, read, and understand all the terms and conditions of this internship offer letter as well as Annexure A hereto and affixed my signature in complete acceptance of the terms of the letter.

X

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Signature (with date)