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OFFER LETTER

To: Anshul Sisodiya
Ref No: WD251128
Subject: Internship in the position of **Web Developer**

Date: 10/01/2023

SENTS is a digital retail organization offering a wide range of high-quality and aspirational lifestyle focused products

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment as an intern for the above-said position in **SENTS** subject to the following terms and conditions.

The Internship start date would be **20/01/2023** and would extend for **4 month(s)** and will be solely under the guidance of the assigned manager by the company.

For this position, your major duties will includes:

Projects may include, but will not be limited to:

- Write custom HTML, PHP, CSS and JavaScript for existing websites and applications.
- Design, recommend and pitch improvements to new and existing features.
- Assist in troubleshooting issues on web-based systems.
- Update and edit website content, posts and pages.
- Provide technical support related to web-based systems to internal teams.
- Test and give feedback on new and existing technologies.
- Create prototypes and experiment with new technologies and features as assigned.

In addition, you will be given exposure through the management and technical tasks to help you upskill yourself and build your resume.

A Certificate will be provided to the intern by SENTS on the successful completion of the internship. A Letter of Recommendation is also provided by the Chief Executive Officer on excellence in performance.

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The company shall provide a performance-based stipend at the end of the Internship solely based on target achievement and work commitment. The same is applicable for incentives as well.

Terms and Conditions:

Dos and Don'ts -

- Kindly use the official marketing material provided by the company (and your managers). Do not commit to marketing any posters or content that is not approved by the company authority.
- This offer letter is confidential and should not be posted on social media and LinkedIn.
- Collaboration with third-party platforms is restricted unless approved by the company authority.
- Social media pages on the name of "SENTS" or related pages should not be created by the intern. The official Social Media pages of the company only have to be promoted, if and when necessary.

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Non-Disclosure Agreement -

During the internship program, the Intern may have access to trade secrets or confidential business information belonging to the company (including, but not limited to “source code”, “graphic assets”, “source repositories”, “practical documentation”, “development binaries”, “Company internet accounts”, etc). By accepting this appointment, the intern acknowledges that all this information must be kept strictly confidential, and should not be used for Intern’s own purposes or disclosed to anyone outside the company unless authorized by them in writing by the company. In addition, the intern agrees that, upon the termination of the internship program (for any reason whatsoever), the intern will immediately return to the company, all of its property, equipment, and documents, including but not limited to electronically stored information. The Intern agrees to hereby indefinitely assign ownership of any intellectual property rights and copyrights to the company for any and all work that is done as a part of the internship program with the company.

Non-Compete Agreement

The Intern undertakes, agrees, and covenants with the Company that for a period of 1(One) month from the termination/ expiry of this internship, as the case may be (“Non-Compete Period”), the Intern shall not, either directly or indirectly work with any company, association, firm, individual or carry on any activity, which is the same as, or similar to, or which competes or is reasonably likely to compete with, the business of the Company, including, but not limited, to any company involved in the field of e-commerce technology.

We hope you have a great learning experience with us and grow in the process of this role. Hearty congratulations and a warm welcome to the SENTS community.

Please confirm your acceptance in time.

Yours faithfully

Mr. Shivam Kumar
HR Manager, SENTS.