
Date: 19 January 2023 (offer of Internship valid tillend of 21 January '23)

To
Prince Kumar,
B-29, DeenDayal Nagar, Bhind Road,
Gwalior, Madhya Pradesh - 474005

Congratulations. You were selected and we look forward to having you onboard our Web Development Team.

In respect to your application for a full-time internship at KraftPixel, and in respect to the facts presented by you and the decisions of the interviewing panel, we are pleased to extend this offer of Internship to you..

Prince's Role Clarity

Learning and practicing:

- a. Learning to write (and practice thereof) well thought of, testable (and commented) code by using best web development practices.
- b. Learning to build website layout/user interface by using standard HTML/CSS practices.
- c. Learning to integrate and perform CRUD operations data from various back-end services and databases.
- d. Gathering and refining specifications and requirements based on technical needs. Participating in real client meetings.
- e. Creation and maintenance of documentation.
- f. Maintaining, expanding, optimizing and scaling websites, especially on the WordPress CMS
- g. Regular maintenance/support-based tasks from clients
- h. Linux server management, participate in learning new technologies and frameworks, etc.

- i. Ensuring logging of a minimum 184 productive hours per month in Zoho Projects as an intern
- j. Completing the learning modules and assignments given to you, working on feedback and growing towards a full-time web development position at KraftPixel
- k. Exercising high ownership and accountability as an integral part of your career at KraftPixel.
- l. Working on becoming an Associate Web Developer at KraftPixel

Confirmation by Intern

I accept all the above and confirm the following by signing below:

1. I have been truthful and honest during the internship process and have not concealed any facts that may negatively affect KraftPixel Digital Solutions Pvt. Ltd. presently or in the future

2. I confirm that I am available and fully committed for the duration of the internship and will respect my work timings; I understand that if I have to discontinue from the internship, the notice period for me to exit the internship is 45 days prior via a written email to peopleops@kraftpixel.com. I will receive one paid leave per month and my stipend will be prorated as per the number of days worked. I also understand that I will receive overtime leaves for additional work hours input, only after reporting the same to peopleops@kraftpixel.com.

3. I understand that my internship can prematurely end if there is a mismatch in my performance and ownership and that which is required by this role and the company can give an immediate notice of termination with or without cause

4. I understand that my internship may be extended under certain situations or need for additional validations but my internship period will not exceed 12 months.

5. I will ensure that I clock a minimum of 184 productive hours in a month and a minimum of 8 hours per day.

6. As a part of the internship, I understand that all work output generated by me during the duration of my internship will be the sole property and right of KraftPixel Digital Solutions Pvt. Ltd. and all ideas and innovations will be kept confidential by me.

7. I understand that a certificate of experience will only be provided after a minimum completion of 6 months internship and a Letter of Reference will be only given post completion of the entire duration of the internship if I decide to move on from KraftPixel